

You - The Graduate

Phase 1 - Campus-to-Corporate

Welcome to Oracle. During this phase, you will plunge into world-class **Oracle products** and understand how they are critical to customers' business. **Develop business understanding, interact with management** and go through a **vibrant soft skills** and **team building** training. You will be groomed into a respected IT **industry professional**. Hey, you are graduating to **a new level** of confidence already.

2 months

Phase 2 - Project Rotations

Now that you have started thinking like a manager, you develop a broad understanding of different **Lines of Business at Oracle**. Get exposed to live business situations and understand different role requirements through **Project Rotations**. You now possess a flexible and transferable **skillset** – analytical, problem solving and strategic thinking.

10 months

Phase 3 - Role Readiness

You will **understand Oracle** and its business in-depth through on-the-job experience and work with **a Line of Business** most suitable to your skills. As a result, you develop **role-specific technical** and **functional skills** with additional formal training. Conquer challenges everyday. Hone your **newly acquired business** and **people skills** in a supportive environment.

12 months

It's time now, to go ahead and take the big world of **business head-on!**

You - The Business Professional

ORACLE®

By joining Oracle, you are becoming part of an endeavor to be different.

By achieving success through revolutionary ideas.

By design.